

Brochure



Employer of Record (EoR) Payroll Support and Staff Augmentation

We manage payroll and related services for your contingent workforce

[Explore our service](#)



**Creating Work-Life Adventures,
one awesome person at a time**
With Cavalier Workforce, your
indirect team is in safe hands. It's our
day-job to help them enjoy theirs -
and deliver the best results for you.

The gig economy is growing exponentially, offering vital agility to firms able to leverage the talents of individuals who chose the option to work as contractors.

A 2018 survey of 6,500 executives worldwide found roughly 40% of respondents expected freelance workers to account for an increased share of their organization's workforce over the coming five years

Source: BCG survey in partnership with Harvard Business School's Managing the Future of Work initiative

The gig economy in Britain has doubled in 3-years accounting today for 4.7 million workers

Source: University of Hertfordshire sponsored report, with fieldwork and data collection from Ipsos Mori

Only 20% of freelancers would prefer full time employment

Source: BCG survey in partnership with Harvard Business School's Managing the Future of Work initiative,

40% of companies expect that gig workers will become an increasing part of their workforce

Source: Forbes 'stats about the gig economy'

50% of executives agree that corporate adoption of gig platforms would be a significant or highly significant trend

Source: BCG survey in partnership with Harvard Business School's Managing the Future of Work initiative,

The U.S. Bureau of Labor Statistics reported that 55 million people in the U.S. are "gig workers," which is more than 35% of the U.S. workforce. That number is projected to jump to 43% by 2020. According to a recent industry survey, only 1 in 5 gig workers would prefer full-time employment.

Extending opportunities for individuals to work as contractors for your organization can benefit your enterprise and the individual, giving them the ability to improve their work-life balance, focus on their passion and find employment on their own terms.

What We Do

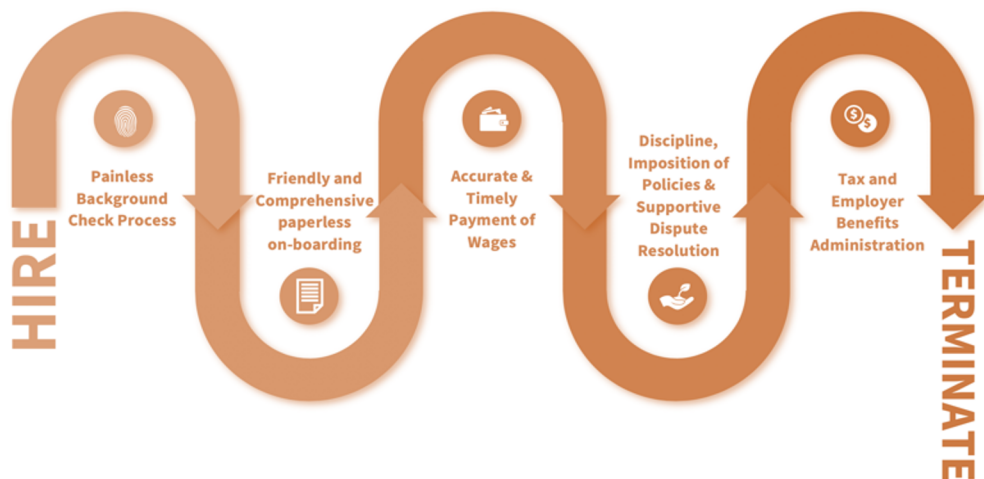


Our services provide clients with the ability to identify candidates for contract employment and transfer the administrative burden of employment to us.

Our comprehensive on-boarding and 'Work-Life Adventure' branding approach reinforces to our W-2s that they are (proudly) employees of Cavalier Workforce and every individual is treated as a colleague, not a number. From the moment they on-board with us, each payrolled contractor has access to our complete portfolio of support services.

Sometimes, it makes sense to find a partner able to act in the capacity of an Employer of Record for your contractor workforce population. But handing across responsibility of managing payroll for your indirect workforce to a third party is an important decision with associated risks and implications.

In conjunction with our Independent Contractor Compliance solution or as a stand-alone solution, Cavalier Workforce provides payroll process outsourcing, enabling our clients to leverage their ability to tap into certain talent pools for contingent workers.



Why Choose Us?



How We Work

Every customer of our Employer of Record services enjoys a dedicated Program Management Office (PMO) led by contingent workforce industry practitioners who act as the single point of contact for each client program and end user.

Program Managers are responsible for day-to-day operations and the continuous improvement of programs.

They are supported remotely by our Center-of-Excellence and Shared Service Center offering HR, Legal, Payroll, Finance, and Accounting support.

Capabilities

Fulfilling payroll is just one part of our one-stop solution, enabling you to single-source your Employer of Record needs.

Cavalier Workforce provides full lifecycle management of each payrolled worker, creating a high touch, above-and-beyond experience for customers and workers. The PMO is engaged from the initial end user request, to on-boarding and through off-boarding.

Our payroll process outsourcing services drive risk, time and cost out of the process, providing you with the administrative services you need—when, where and how you need them.

De-risking indirect workforce

Taking responsibility and accountability for the fulfilment of employer obligations



Delivering on promises

Ensuring wages are paid accurately and promptly



Keeping data safe

We practice data security and data privacy by design



Fairness and wellbeing

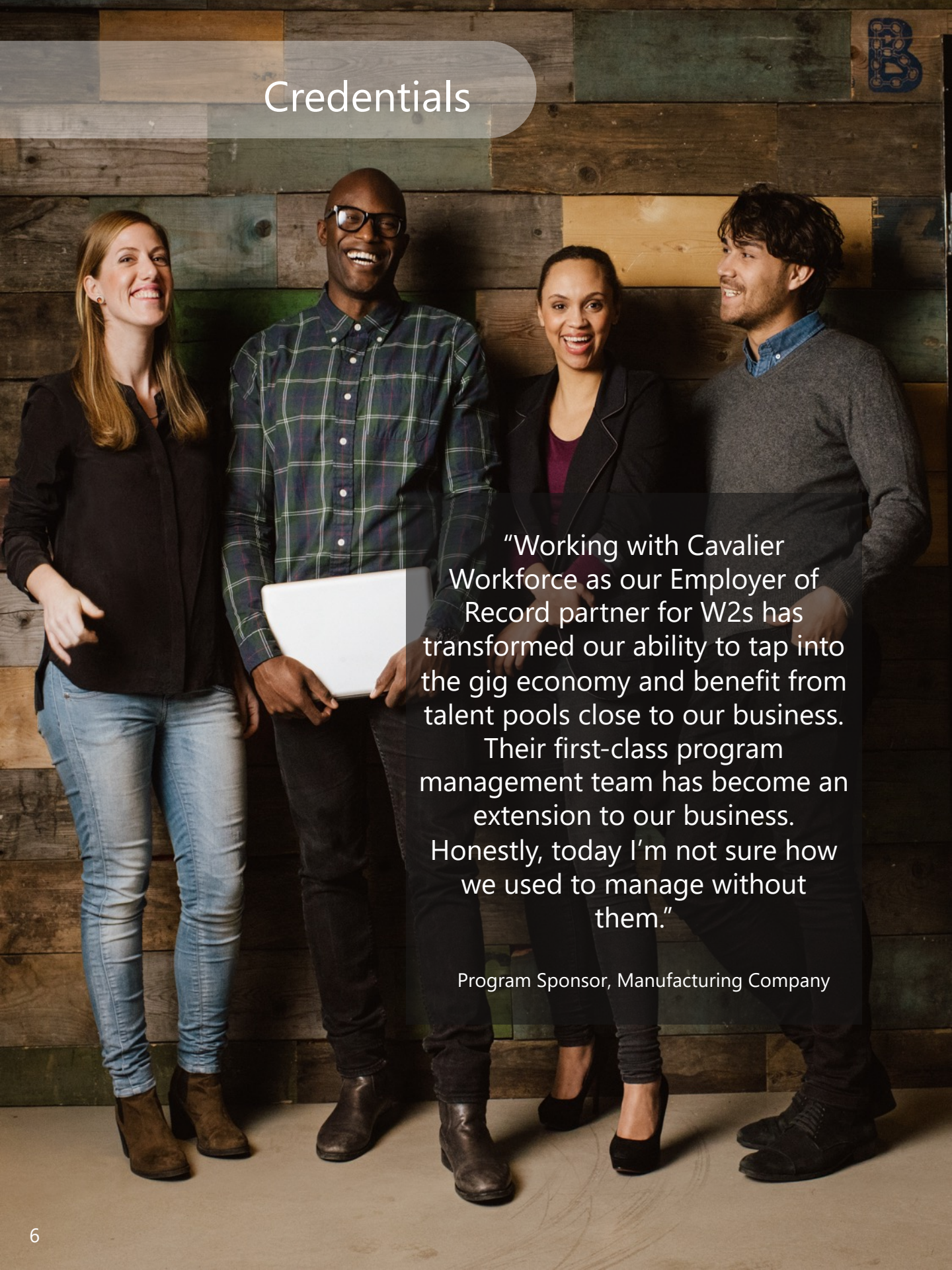
Happy and engaged workers deliver higher results.



Managing change

We seek to continuously improve our services



A photograph of four diverse professionals (two women and two men) standing in front of a wall made of horizontal wooden planks. They are all smiling and looking towards the right. The man in the center is holding a white laptop. The woman on the far right is wearing a grey sweater over a blue collared shirt. The woman in the center is wearing a dark blazer over a purple top. The man on the far left is wearing a plaid shirt and glasses. The woman on the far left is wearing a black blazer and jeans. In the top right corner, there is a blue logo with the letter 'B' inside a circle.

Credentials

“Working with Cavalier Workforce as our Employer of Record partner for W2s has transformed our ability to tap into the gig economy and benefit from talent pools close to our business. Their first-class program management team has become an extension to our business. Honestly, today I’m not sure how we used to manage without them.”

Program Sponsor, Manufacturing Company

Our Customers

Every Cavalier Workforce customer enjoys dedicated Program Management supported by senior executive sponsorship. All activities are underpinning by our Shared Service Centre (SSC) and Global Center of Excellence, ensuring optimal compliance, risk management and continuous improvement.



FINANCIAL SERVICES



PHARMA & CHEMICALS



HEALTHCARE



MANUFACTURING



PROFESSIONAL SERVICES



RETAIL



"With a client retention rate of 97% and business conducted globally, Cavalier Workforce has repeatedly demonstrated the ability to consistently provide exceptional service."

Cavalier Workforce, with an impressive 12+ years of experience in the industry, understands the importance of workforce inclusion and the rewards of a well-crafted career to every citizen.

We provide opportunities for candidates powered by a network of 100+ enterprise clients, supported by 25 global delivery centers across the country. Our strong client base guarantees continuous job opportunities to candidates, in professional and diverse Engineering, Manufacturing and Retail organizations.

At Cavalier, we guide and enable candidates to perform to the best of their ability and to reach great heights in their career.

Diversity is both inspiring and impactful. As a certified Minority and Women-owned Business Enterprise (MWBE), Cavalier Workforce embraces diversity in the culture of our organization. We believe that a diverse and inclusive workforce is a sign of a robust, sustainable organization. We seek talented individuals from a variety of backgrounds and cultures to serve our clients around the world.

Cavalier Workforce, Inc.

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About Us

- A diverse and inclusive culture
- Fastest growing staffing company with offices across US
- Technology enabled to reduce operational overheads
- Pioneers in providing staffing for Pharma industry
- A perfect platform to Make a Difference
- Right place to Improve your Skills and Insights
- Well-versed in employment law variations across the U.S.

Reach out today

Get in touch by applying for roles at our website.

www.cavalierworkforce.com