



**YOUR FLEXIBLE  
WORKFORCE SUPPLIER**

5 REASONS TO CHOOSE US!

**CAVALIER**

# We get you

**You have plans to grow your business,** do something special, create a winning team.

Sounds great.

**But you can't run that kind of business without great talent.**

And today, much of that talent you'll want to source on-demand.

It takes a great partnership with the right kind of **WORKFORCE PARTNER** to source and operate a flexible workforce. For **manufacturing**, **pharmaceuticals** and **supply-chain** businesses, Cavalier has a long track-record of success as a trusted delivery partner.



A **diversity supplier**, Cavalier Workforce has an impressive 12+ years of experience in the industry, understands the importance of workforce inclusion and the rewards of a well-crafted career to every citizen.

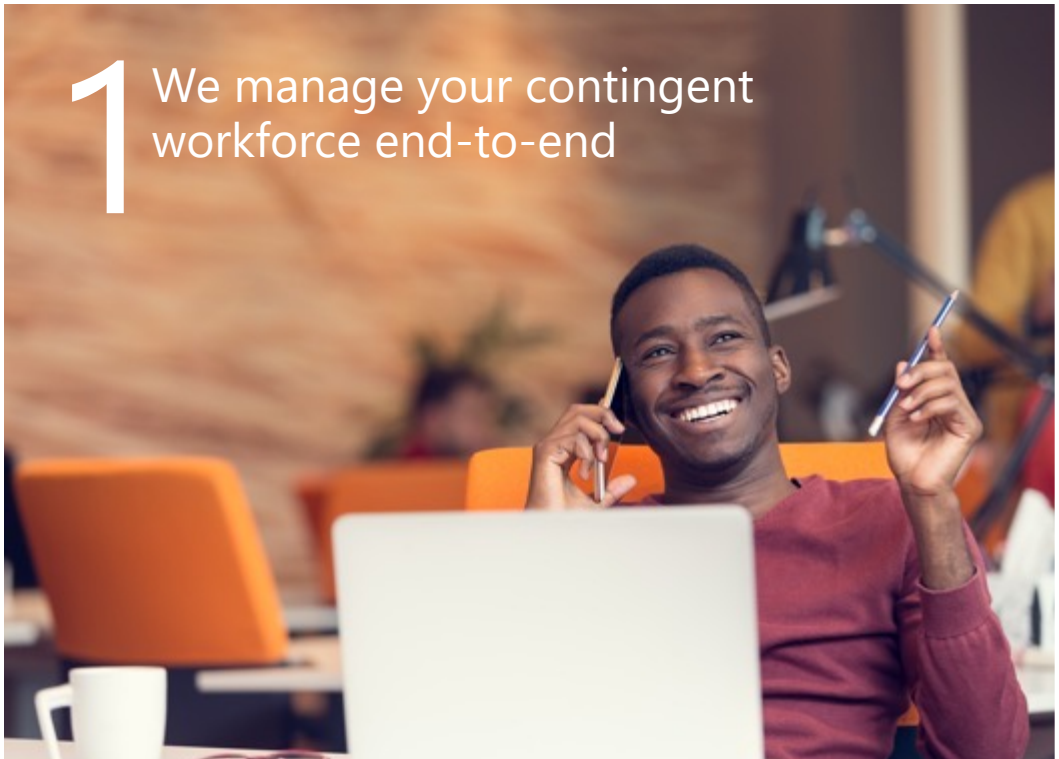
We provide opportunities for candidates powered by a network of 100+ enterprise clients, supported by 25 global delivery centers across the country.

Diversity is both inspiring and impactful. As a certified Minority and Women-owned Business Enterprise (MWBE), Cavalier Workforce embraces diversity in the culture of our organization.

We believe that a diverse and inclusive workforce is a sign of a robust, sustainable organization. We seek talented individuals from a variety of backgrounds and cultures to serve our clients around the world.

HERE ARE **5 BIG REASONS** TO CHOOSE US!

# 1 We manage your contingent workforce end-to-end



Since the early 2000's, CAVALIER has been an industry trail-blazing with its diversity focused, and skills-based approach to contingent talent sourcing and management.

We uniquely manage the entire contingent workforce lifecycle, including recruitment, payroll, legal, HR, policy enactment, technology enablement and more!

# 2 We don't just find talent, we invest in it

It's one thing for an individual to have the qualifications you need, another for them to top your list as the best candidate.

At Cavalier we **educate**, **coach**, **mentor** and **encourage** individuals; developing their technical and soft skills.

Our skills-based approach produces candidates that align to your role requirements, culture and team performance expectations.



# 3

## Instantly-on programs

We can get your program running in days, not months.

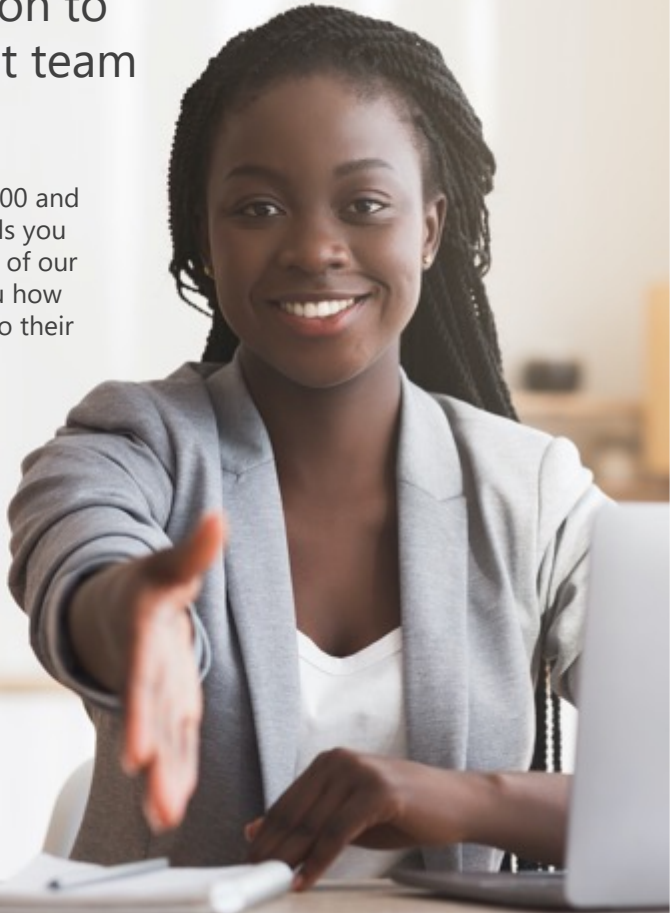
It comes down to a well rehearsed onboarding approach, supported by top executive management team sponsorship, and Account Teams located in your territory.

Our culture is to mentor and empower our team leaders to be leaders, possessing an outcome driven customer focus. This empowerment delivers results.

# 4 At extension to your talent team

Our clients include Fortune 100 and Global 500 companies; brands you will be familiar with. Ask any of our customers and they'll tell you how they see us as an extension to their talent team.

When it comes to hiring, checking, onboarding, paying, supporting and coaching your indirect talent, let Cavalier fulfil your needs.



# 5

## We're with you on every step of your journey

From working with your executive team in the formation of a TOTAL TALENT MANAGEMENT approach, to the selection of best-fit VMS technology, down to the daily activities of managing payroll, performing background checks and onboarding new hires, we're always there to take you on the next step of your on-demand talent journey.



# A few things you can take for granted

**We're committed to your success.** That's why every customer is allocated a Single-Point-of-Contact throughout their life with us, from the conversation to the last.

**We safeguard your data.**

**We are a fair community,** always ensuring through our policies and behaviors we offer equal opportunities to all.

We do our bit **to keep the planet how we all like it.**

For manufacturers, pharmaceuticals and supply-chain companies, we have the **experience, strength and depth** to support your global growth ambitions with tailored workforce management solutions.

**Our transparent contracts** mean you always know what you're paying for. No surprises. No project over-runs or disappointments.

# Find out more. Get in touch today

With customers across the United States, Canada and beyond, we're accustomed to supporting global businesses. Get in touch to find out how we can help you.

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US English Edition  
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